

## BUSINESS CONTINUITY POLICY

The Management of **KNDS HELLAS Single Member S.A.** recognizes the importance of ensuring the continuity of its critical business functions and services in order to meet the expectations and requirements of its stakeholders and to maintain its reputation and competitive advantage.

To this end, the company is committed to operating a Business Continuity Management System (BCS) in accordance with the principles and requirements of **ISO 22301**. The EPMS is designed to facilitate:

- The identification, assessment and prioritization of risks and threats that may affect the company's critical business functions and services,
- Develop and maintain appropriate strategies, plans, processes and resources to ensure the continuity of critical business functions and services.

Goals and objectives related to business continuity are set based on the results of the Business Impact Analysis and Risk Analysis, and are periodically reviewed to align with the changing needs and priorities of the company. The company monitors and measures the performance of the ERMS and takes the necessary corrective and proactive actions to continuously improve it.

The company shall communicate this policy to all employees, partners and other stakeholders and provide the necessary training, awareness and resources to support and implement the EMS. The company is committed to comply with applicable requirements of all stakeholders (e.g. legal, regulatory, contractual) related to business continuity and to continuously improve the effectiveness and efficiency of the EMS through review, control and improvement actions.

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